



Candidates Profiles

For the position of LEAD CHAPLAIN BOARD MEMBER

George HADLEY



George Hadley – Lead Chaplain Bedfordshire Police and Fire Service

A life of two halves. After his degree gained a commission in the Army becoming a senior officer in RE Force Protection, where he saw the value of Army Chaplaincy. Deployed operationally in NI and EMEA and the UN on Peace keeping operations dealing with atrocities in Africa and then serving again in the Falklands and Gulf conflicts – (all records still covered by OSA). On leaving gained an MBA in Industrial Management worked in various management roles, becoming director of automotive, electronics and technology companies including COO of DeLaRue Cash Systems, working latterly as an independent consultant, an interim Director and mentor.

In the late 80's he decided to change his life and reaffirm his Christian faith joining NFI group of Churches working in Church leadership, (in parallel with full time, then part time employment) became involved with ALPHA rolling out training. Has worked in Christian Pastoral care for over 30 years supporting homeless and suicide prevention and ex-service Charities (RBL) helping support those with PTSD who struggled in civilian life. He has always been an advocate of working with those of other faiths or none working on the principle that “May the values and principles we share outweigh the differences between us” he also believes in a “Ministry of Common sense” that currently we seem to have lost.

George is married with Grown up Children and grandchildren incidentally he was introduced to his wife by a Bedfordshire police officer. He moved back to Bedfordshire in 2011 and took a leadership role in pastoral care in the Kings Arms NFI Church, was approached to consider becoming a Police Chaplain as part of his pastoral role. In 2018 it was proposed that the more developed Police Chaplaincy role should be combined to support the Fire service who had no operational Chaplains at the time working closely with the Fire and Rescue Services Chaplaincy Association on shared values. Within the year he was appointed Lead Chaplain of the combined Chaplaincy Service on the Principle of “For All Faiths or none and for All without exception”. Post Pandemic has integrated the Chaplaincy into the Bedfordshire Police wellbeing infrastructure working closely with the Senior officers

with regular meetings with the Chief Constable and Force Executive. Close working relationship with the OPCC and the Commissioner and his deputy.

He has been involved with the Yvonne Fletcher Memorial group and helped run the service in London each year to remind the public of the sacrifice that our Police sometimes have to make. He acts as a positive advocate for the force particularly in the current climate of news and social media negativity. He sees the real value of Chaplaincy to Officers and staff and the PCUK's support to Chaplain's Nationally.

In becoming part of the board he can continue to provide support to Chaplains and provide positive support and encouragement to our Police to ensure Chaplaincy is operationally imbedded and visible throughout all police operations nationally.

Name of Proposer	Force
Robin Welsford	Bedfordshire
Name of Seconder	Force
Lloyd Denny	Bedfordshire

For the position of LEAD CHAPLAIN BOARD MEMBER

Khadija SULAIMAN



Khadija Sulaiman's journey began with a profound sense of purpose and a desire to serve her community. Recognising the need to combat cultural difficulties within the Black and Asian community, she ensured their voices were heard through workshops and promoting awareness through other partner agencies in the local faith establishments. She then pursued her chaplaincy journey working with the NHS and HMPPS.

With 14 years of experience working as a Chaplain in the public sector, she also developed training programmes that promote cultural competence, religious literacy and Theology to other professionals.

Khadija has spent a lot of time facilitating interfaith work. She recognises the importance of diversity and chaplains play an integral part promoting inclusion. Khadija then went on and became the Lead Chaplain for West Midlands Police. As the country's first Muslim to lead a chaplaincy team for a Police Force, she is determined to ensure that pastoral, spiritual and religious support is offered to all her officers, staff and communities.

The need for spiritual guidance amongst the colleagues of West Midlands Police is imperative; Khadija and her team of 95 chaplains are determined to foster understanding, empathy and to build trust while promoting religious harmony and cultural sensitivity within West Midlands Police.

As Khadija is passionate about supporting her officers she is very keen to get involved with Police Chaplaincy UK.

She has received great support from PCUK and would be keen to help others in the same way. With her vast knowledge and many years of experience working in different sectors she can definitely prove to be a great resource and a great addition to the PCUK family.

Name of Proposer	Force
Mohammed Asad	West Midlands Police
Name of Seconder	Force
Jennifer Housen	West Midlands Police

For the position of LEAD CHAPLAIN BOARD MEMBER

Rev Dr Lynda Brigid TAYLOR



Lynda Taylor is a priest in the Anglican Church and has lived most of her life in Cambridgeshire in both Cambridge city and the surrounding villages. She was ordained in 2010 and has served as a part-time, self-supporting assistant minister in churches in and around Cambridge, including a local ecumenical church in the new villages/town of Cambourne where she and her husband live.

Lynda first became a police chaplain in mid-2018 primarily to serve her local Cambourne station, but she agreed to step up and become Lead Chaplain in 2019 to fill a perceived gap in leadership and team coordination. There was no Lead at that time and Cambs Chaplaincy team had been small for several years; unfortunately, it was further depleted due to the pandemic in 2020/2021 but a small chaplaincy presence was successfully maintained both in person and online.

Since 2022, active recruitment has resumed and the Chaplaincy team is finally beginning to grow again, now closely aligned with and supported by the force's revitalised Health and Wellbeing Strategy which allows for positive and proactive access to all parts of the force. The Chaplaincy team (all volunteers) is gradually increasing in diversity in terms of personal background, life experience and faith tradition, and has recently appointed the first black chaplain and the first Muslim chaplain. Most of the 12 stations now have at least one dedicated chaplain who visits regularly. The Buddhist chaplain is also a former serving officer with the force which is a huge asset.

Lynda has a long professional background in language teaching, higher education, business and academic research and has travelled extensively to work on international projects around the world, often working with individuals and teams from diverse ethnic, linguistic and socio-political backgrounds. Although now retired from fulltime employment, Lynda continues some professional academic consultancy work with the universities of Cambridge and Bedfordshire, undertaking research, presenting at conferences and editing publications. She is also closely involved in the life of her local community and her grown-up family who live locally.

Lynda has always felt called to forms of chaplaincy ministry - both informally in academic and business contexts throughout her paid working life, and more formally as a police chaplain over the past 5 years. The threefold ministry of chaplaincy as embodying intentional presence, pastoral care and, from time to time, prophetic voice are what underpin her role as Lead Chaplain in Cambs. The role of PCUK has been very helpful in her own support and development as a police chaplain, so Lynda is willing and available, if selected, to fill a current gap at national level and to contribute the knowledge, skills and insights she has as best she can over the next 3 years.

Name of Proposer	Force
Rev Hoan (John) Minh	Cambridgeshire Constabulary
Name of Seconder	Force
Dharmanatha Porter	Cambridgeshire Constabulary

For the position of VOLUNTEER CHAPLAIN BOARD MEMBER

Mohammad ASAD MBE



Personally: As part of his scholarly studies, he completed memorisation of the complete Qur'an. Followed by GCSEs. After further studies, he graduated as an Imam/Scholar. He successfully completed the NPQSL qualification to enhance his leadership skills.

He is married and holds a full driving license and drives his own car. He is well talented in many fields and is a humble community and faith leader who is seen as very approachable by people of all ages and walks of life.

He holds counselling and pastoral skills with the ability to demonstrate active listening skills and empathy.

Professional life: He is a well-respected and an outstanding faith leader who has been working tirelessly in the community for decades. He is an Imam at one of the most prominent and historic Mosques in UK which covers all various sects. He leads the main Friday prayers and delivers the sermon in several languages, catering for the vast and diverse community from various denominations within the Islamic Faith, to a congregation of around 3-5k worshipers. On other occasions or with mass funerals it can go up to an estimated 10K. He understands problems which may be experienced by wider sections of the community. He responds with empathy and sensitivity and addresses them in them relevantly, referring on to other specialists where necessary. He is part of the unique Birmingham Faith Leaders group and is in touch with leaders of all major faiths. He is heavily involved with interfaith.

On the occasion of the HM Queen's Platinum Jubilee, he was honoured with an MBE for his outstanding contributions and efforts that he has made for the communities.

Chaplaincy experience: He has the experience of working as a Chaplain in multiple multifaith settings for several years. He works for scores of hospitals, for all three blue light emergency services, universities and is part of D&I teams for major organisations. He has been able to set up multifaith Chaplaincy services where they didn't exist and enhance those that did. He has delivered faith training to police officers, where and when a need was identified He has written guidance's on various topics for the Muslim communities and gives advice.

Serving on the board: He would like to join the board in order to share his expertise of working in multifaith and diverse backgrounds and chaplaincy for many years and wishes to see PCUK excel in these areas. He strongly believes that it is not only the knowledge that can bring a change but having the links, influence and capability to do so, as well. He understands that is important to share good practice from one setting to another. He believes that there are countless benefits of bringing much needed diversity into PCUK, which includes creativity boost, larger pool of talent, better understanding of the communities and clients, higher engagement from the communities due to the reflection of diversity they see on the board, broadening of the initiatives that PCUK are able to conduct and give a better insight into areas which require improvement.

Name of Proposer	Force
Khadija Sulaiman	West Midlands Police
Name of Seconder	Force
Vic Kennedy	West Midlands Police

For the position of VOLUNTEER CHAPLAIN BOARD MEMBER

Andrew James Stuart BLACKWOOD



I was introduced to Police Chaplaincy by my son who is a serving Officer. He entered his service via Hampshire and was impressed at the role and opportunities that Chaplains had that could support officers, staff and families. In Hampshire it was a visible part of his working life. He thought that I had the skill from my own ministry experience to be a Chaplain. After application and appointment as a volunteer to Thames Valley 4 years ago I have found that my skill set, his guidance , TVP and PCUK Chaplaincy training and support all blended well into an opportunity to serve the Police community in welfare and wellbeing in the difficult day to day challenges faced in today's policing .

In my professional life after a long period of teaching I switched to working for Children's Services in West Berkshire. First working in fostering and adoption then for the last 7 years in the Leaving care team. (16-25 year olds). I have become grounded in working as a team member to help and support people in their most difficult times. Serving, supporting and listening in the absence of judgment is a key element.

In all areas of work and service I believe in the structure of supervision and working as part of a team , sharing and reflecting on how best to meet the needs of those whom we serve. I strongly believe in the responsibility of looking after myself and family to protect against the traumas and emotional stress that can come in working in both my professional and voluntary role I try to be proactive and do what we advise and encourage others to do in wellbeing and personal welfare. I have my faith and wholly respect the faith of others to worship whom, where or what they may. My faith enables me to find light in some of the most darkest of times. I have felt embedded with the officers, staff and families within TVP in the Reading area as I believe that the light that Chaplains bring to the workplace, home or any environment, brings comfort in their difficult working life of dealing or protecting against the those who do harm.

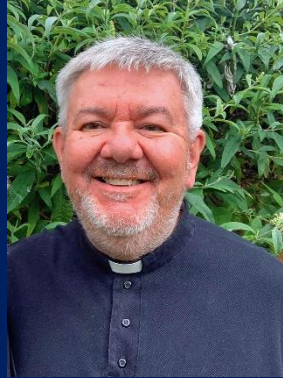
I believe that the police Chaplaincy UK board is a place where nationally standards can be set for the whole of the UK of good practice. That is the place to listen, learn and share the skills, resources, practices from all the forces in the UK. I believe that it would be a good platform to understand the needs of the UK policing as we move forward and evolve. From my own experience in the last 4 years there has been lots of changes as Policing meets the changing demand of the job. Covid, budgets, recruitment public opinions and funding have had their impact on Policing.

The unity and support that UK Police Chaplaincy can provide the Chaplains and Police forces in the UK can have a direct positive impact on individual officers , staff and their families ,Officers like my son and the growing number of officers staff who have invited me into the blue family .

Name of Proposer	Force
Rev Helen Arnold	Thames Valley Police
Name of Seconder	Force
Joshua Wilson	Thames Valley Police

For the position of VOLUNTEER CHAPLAIN BOARD MEMBER

Richard BROOKER



My name is Richard Brooker. Married to Tina, a Methodist Minister, we have two grown-up children and live currently live in Solihull, West Midlands.

I am a Vicar in the Church of England, currently serving my final year of Curacy in Birmingham Diocese. Before joining the clergy I worked as a member of Police Staff, serving in Warwickshire and West Midland Forces as a Communications Manager and then as a Regional Manager for the Police National Digital Team, overseen by Sussex PCC. I have had an extensive career in Corporate Communications, predominantly in Local Government, with a few years in the charity sector.

I served as a chaplain for two and-a-half years as part of West Midlands Police before transferring my service to Warwickshire, the force I served the majority of my Staff time with. We will be re-locating to Warwickshire as part of my wife's Ministry role next year.

Chaplaincy is a role I am firmly committed to, with a strong belief in supporting those who serve, both on the front-line and in back office functions. I feel that chaplaincy has a key role in supporting staff welfare and wellbeing, providing a safe environment to let off steam, decompress and sometimes to just be listened to. I had the privilege in playing a lead role in providing chaplaincy support to the West Midlands Officers who attended the fatality when school children became trapped under ice, in 2022. This was a deeply moving experience. I was able to support not just Police staff, but also members of the public, school teachers and firefighters who were caught up in the tragic incident.

I feel I can bring to the Board a wealth of both professional and faith based experience. I am well versed in pastoral care and have obtained Level 4 certification in Counselling Skills. I am also a skilled communicator, having been a Manager at Force Level and Regional Manager at a national level with the Digital Policing Programme.

In my faith based work I am a long-standing Trustee for the April97 Trust, part of the World Prayer Centre, Birmingham. I am also a Board member for The Malawi Task Group (Birmingham Diocese) where I have served for about 7 years. These roles involve both strategic direction and vision, combined with spiritual input and practical

action, such as co-ordinating our annual container shipment of donations for schools in Malawi. I have a strong commitment to chaplaincy and feel called to continue to serve in this capacity alongside my priestly ministry. This was confirmed last summer when I was part of the huge number of volunteers at the Commonwealth Games, providing Chaplaincy support to the Bowls arena in Leamington Spa.

I would welcome the opportunity to serve at a national level, working alongside colleagues to ensure the furtherance and strong development of chaplaincy across the policing family.

Name of Proposer	Force
Matthew Hopley	Warwickshire
Name of Seconder	Force
Alan Cameron	Warwickshire

For the position of VOLUNTEER CHAPLAIN BOARD MEMBER

Sara Patricia CLIFF



Revd Sara is a Superintendent Methodist Minister in Northamptonshire, Volunteering continues to be an important part of my community support, I am in the early years of being a volunteer Police Chaplain having been a Gamesmaker at London 2012, Clydesider Glasgow 2014 and Collective Birmingham 2023.

Chaplaincy offers unconditional support, a safe space, and a listening ear. It is a privilege to be able to hold the space.

During my University days, I became a Special Constable and served for nine years with GMP, my science teaching career then became my focus. Both through my education career, being called to ministry after ten years, and now pioneer ministry I have enjoyed supporting and engaging with those beyond traditional church walls. I have also been a hospital and hospice Chaplain.

The effects of sudden change, trauma, grief are all personal experiences which have enabled me to support others. A place on the board would broaden my chaplaincy experience and enable me to be part of the national support network and policy for volunteer chaplains.

Name of Proposer	Force
Revd Stephen Trott	Northamptonshire
Name of Seconder	Force
Richard Sewell	Northamptonshire

For the position of VOLUNTEER CHAPLAIN BOARD MEMBER

Stephen WALTERS



Steve Walters is 51 years old and married to his long suffering wife Helen with three teenage children. His interests include reading science fiction, computer gaming (he has a gaming YouTube channel) and taking the family dogs Kai and Maze out for walks, as well as Kai occasionally going to meet officers, which raises everyone's mood.

He is a Priest in the Society of Inclusive Old Catholics, but also a visiting preacher for his local Methodist circuit and Baptist church most Sundays, as he is a great believer in people of all denominations and faiths working together when we can. In his previous life he has variously been a postman, pub landlord and back in the 90's a Special Constable with Bedfordshire and Warwickshire Police. He became a Chaplain with West Midlands Police in 2016, and is based at the Custody Block in Oldbury and has been involved in supporting officers and staff of all faiths and none, including during the tragic death of a colleague during Covid. He has also been involved in supporting the WMP Honour Guard in placing a plaque to mark the resting place of an officer who died in service 126 years ago.

In December 2022, while the Force was without a Lead Chaplain, Steve arranged and led the Chaplaincy response supporting the work already being done by the local Chaplains at the tragedy at Babbs Mill Lake, ensuring that there was someone present to talk to, and listen to, the officers involved for the first few weeks.

Over the years Steve has served on the Board of Governors for local schools his children had connections with as he felt it was important to put something back into his community, and he now feels that having received so much in terms of experience, training and support from the Chaplaincy family, it is time to give something back and help to ensure that future generations of Chaplains can help others, and be helped themselves as part of the Blue Light family.

Name of Proposer	Force
Victor Kennedy	West Midlands Police
Name of Seconder	Force
Dwayne McQuaid	West Midlands Police

For the position of VOLUNTEER CHAPLAIN BOARD MEMBER

Elizabeth WILIAMS



I am about to be appointed as an Associate Priest in Sholing Southampton having taken early retirement from working in Student Support in a University for 20 years followed by a few years at sixth form colleges.

I have dealt with personal and academic issues with students and offering a listening ear and was their voice within the establishment meant to ensure they got the support they needed.

I have been a volunteer chaplain for four years often covering for the lead chaplain. I have been on patrol with officers, been on a shift in Custody and worked in large PIC. I am now working in the control room.

I enjoy coming alongside all staff and gaining insight into their role. This has helped in times of crisis having established a relationship with them.

I see going into the Board as a next step in using my skills to enable me to speak up for and support the police using my experience and skills from education, within the church and community where I serve and from my role as chaplain.

Name of Proposer	Force
Rev Rachel Borgars	Hampshire & Isle of Wight Constabulary
Name of Seconder	Force
Rev Canon Dr Hazel Whitehead	Hampshire & Isle of Wight Constabulary